

TR Industrial S.r.l. Magazine
Editor-in-Chief Pina De Felice



tierre

TR INSIGHTS / NO.1 SEPTEMBER 2026 *magazine*



TEAMWORK

A UNITED GROUP IS STRONGER



Tierre / Biannual Magazine
Published by TR Industrial S.r.l.
No. 1, September 2026

Authorization from the Court of Lanciano
Case No. 603/2026 dated July 30, 2026
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welcome

Dear Readers,

We are pleased to present the first issue of the TR Group magazine.

We created this editorial project to provide a space for sharing our story and exploring the ideas, expertise, and vision that define our identity and guide our growth. More than a simple corporate publication, it is a tool for dialogue with those who share our commitment to quality, reliability, and industrial strength.

The TR Group's journey is the result of consistent choices, continuous investment, and relationships built over time. For us, growth has always meant consolidating expertise, strengthening processes, and creating lasting value, evolving alongside the market and responding to the needs of customers who place their trust in our experience.

We have always believed that solid growth must be built on the values that have guided us since the beginning of our history and continue to inspire every decision we make today: care for people, our connection to the communities where we were born and raised, keeping our word, and recognizing the contributions of those who help drive the Group's sustainable growth every day.

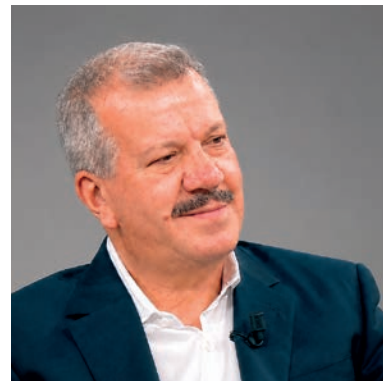
This consistency has enabled us to build lasting relationships of trust and to look to the future with the same determination as always.

Through these pages, we aim to provide a transparent look at our activities, ongoing projects, technological investments, and the people who make

every achievement possible. We believe that sharing our journey, goals, and direction is essential to strengthening long-term partnerships.

This magazine tells the story of our journey, highlighting who we are today and responsibly outlining what we want to build for tomorrow.

Thank you for your attention, your trust, and the role you will each play in our journey.



Roberto Ramondo
Partner & Chief Executive Officer



Mario Tasso
Founding Partner



Quality Is a Team Effort

Every project comes with different technical requirements, specifications, and challenges. Meeting them demands controlled processes, integrated expertise, and ongoing collaboration across different departments. This approach enables us to provide our customers with reliability, production continuity, and full compliance with their specific requirements.

To achieve this goal, our Quality Team continuously oversees production activities: from raw material inspections and dimensional checks to nonconformity analysis and technical documentation management. Each activity helps monitor processes, ensure compliance with specifications, and identify potential issues at early stages.

Quality, however, does not depend on the work of a single department. Production, engineering, logistics, and quality work closely together, sharing information and expertise to keep every stage of the production process under control and ensure consistent results over time.

Prevention is a fundamental part of our work. Identifying a potential issue before it becomes a nonconformity allows us to act promptly, reduce risks, and help ensure production continuity for our customers. This work may often go unnoticed, but it is crucial to the reliability of the entire supply chain.

Behind every inspection are people, technical expertise, and experience.

Our process knowledge and continuous collaboration across departments enable us to approach every project with method, precision, and attention to detail, providing our customers with practical support even in the most complex operations.

For our customers, all of this means being able to rely on a solid partner that works every day to control processes, prevent issues, and ensure quality, reliability, and continuity of supply. A shared commitment that creates value at every stage of the project.



Organizing the Workflow To Create Value

For us, the efficiency of a production process depends on people's ability to rethink how operations connect with one another, not just on the technologies we introduce. This vision led to the project through which we integrated our automated sheet metal storage system, laser cutting, and bending into a more continuous, organized, and traceable workflow.

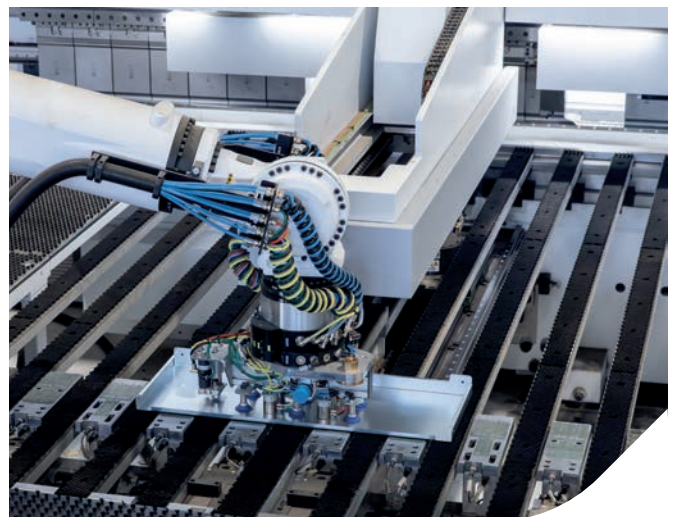
We achieved the goal of improving semi-finished product management by reducing waiting times, material handling, and manual activities between stages. The project stemmed from our desire to make processes increasingly reliable and ensure greater production continuity in support of our customers' requirements. This result was made possible by the contribution of different areas of expertise and the involvement of the entire team: production staff, technicians, operators, and managers worked together to build an efficient production process.

One of the central elements of the project is the automated sorting system. After laser cutting, semi-finished products are identified, sorted, and routed to the bending department along optimized paths, eliminating delays associated with manual handling. The result is a faster process, with a reduced risk of errors and rework, as well as up-to-date and reliable inventory management.

For our customers, this means relying on a more stable and controlled process. Optimizing workflows helps improve delivery punctuality, traceability, and the overall reliability of our service.

The benefits also extend to space organization and employee safety. Less material handling, greater order, and better organization of operational areas all contribute to creating a safer and more efficient work environment.

For us, innovation means building shared solutions that bring together technology, expertise, experience, and collaboration. Behind every solution is a concrete goal: to offer our customers reliability, continuity, and quality, while also recognizing the contribution of the people who make these results possible.







Building the Future Is a Team Effort

Sustainability, for us, is a journey that requires vision, method, and involvement, all aimed at achieving a common goal. That is why we have chosen to address this topic in a structured way, making it an increasingly integrated part of our growth strategy.

Our 2024–2026 Strategic Sustainability Plan, developed through a collaborative process, involved management and stakeholders with the aim of identifying the priorities on which to build the future of our organization. This guided process led us to define concrete environmental, social, and governance goals, based on the belief that competitiveness and responsibility can be part of a shared path to growth.

This vision has given rise to several projects that will accompany us in the coming years: the preparation of our Sustainability Report, the process of measuring our Carbon Footprint, the analysis of opportunities related to the circular economy, the journey toward gender equality certification, and the integration of ESG criteria into supply chain management.

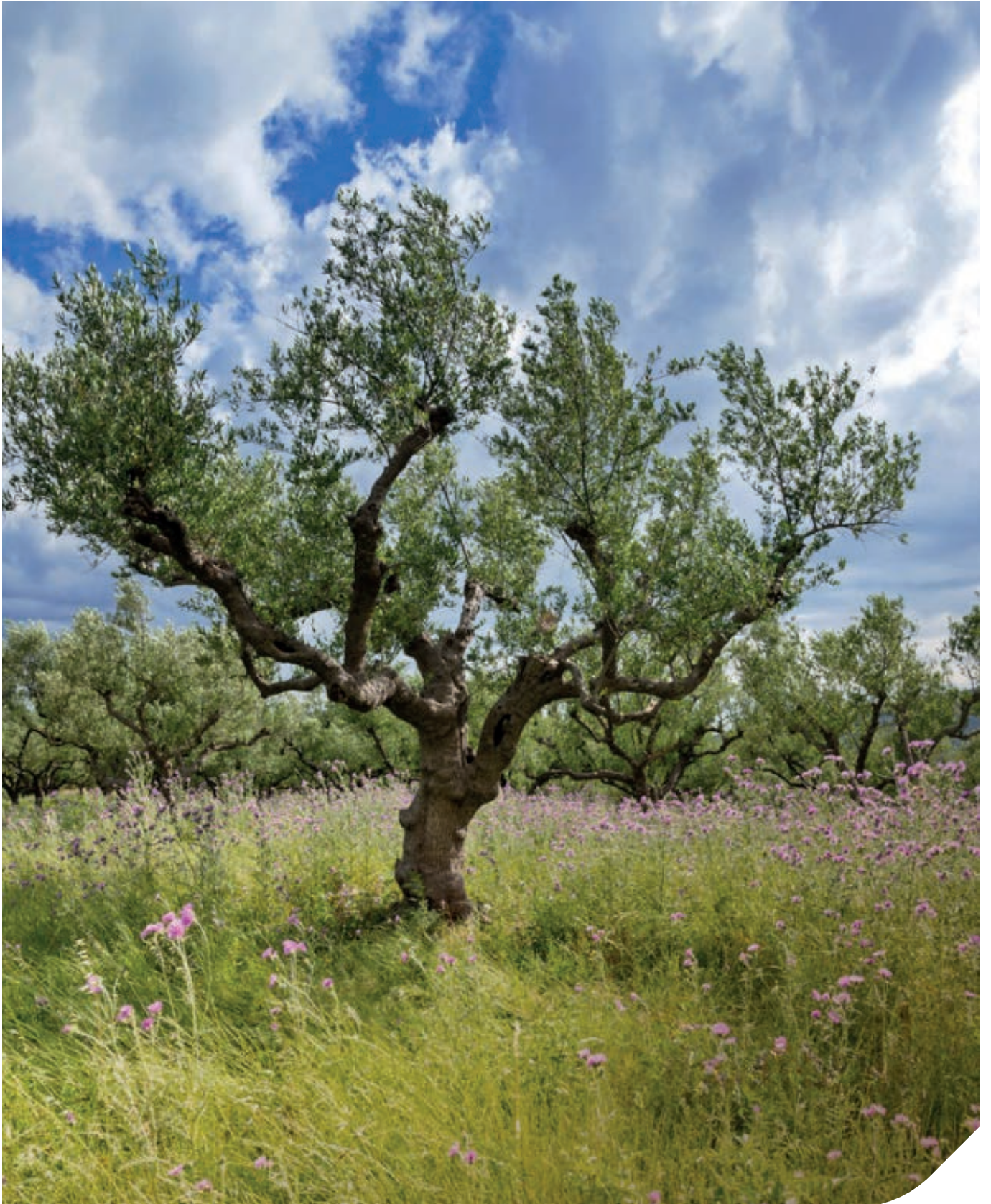
These are different initiatives, but they share one overarching goal: to make our organization increasingly aware, resilient, and prepared to face future challenges.

For our customers, partners, and employees, this means being able to rely on an organization that invests not only in the quality of its processes and products, but also in its ability to create long-term value. This commitment concerns the environment, people, and the communities in which we operate, and can translate into concrete results only through the contribution and collaboration of every department.

For us, sustainability is first and foremost a shared responsibility:

a journey that grows day by day through everyone's commitment, where every daily choice is guided by the desire to build a stronger, more concrete, and more sustainable future.

SUSTAINABILITY & RESPONSIBILITY



Beyond Work, a Community of People

An organization is made up of processes, technologies, and expertise, but above all, people. Guided by this belief, we promote initiatives that go beyond production activities, creating opportunities for connection, sharing, and participation.

Throughout 2025, we involved employees, families, schools, and local communities in projects focused on safety, sustainability, inclusion, and empowering younger generations. These activities were diverse, but all shared the desire to strengthen relationships, raise awareness, and build a sense of belonging that extends far beyond the workplace.

We also placed particular emphasis on dialogue with the local community by opening our facilities to schools. Welcoming students and teachers means sharing our work, introducing them to skills and professional expertise that often go unseen, and demonstrating the value of the professions that contribute to the development of our communities every day. We believe that giving young people the opportunity to discover this reality firsthand can help them explore rewarding career paths and nurture the talent that will shape the future of our communities.

For us, teamwork does not end within the company. It is strengthened every day through our relationships with people and families, creating shared value and helping build greater opportunities for younger generations.



HEALTH AND SAFETY AT WORK

We believe that safety is built every day through knowledge, awareness, and attention to everyday behaviors. That is why we created an awareness video featuring the testimony of someone outside the company who experienced a serious workplace accident firsthand, featuring practical demonstrations of the proper use of Personal Protective Equipment.

Listening to someone who has experienced the consequences of an accident directly from the source means turning prevention into something tangible, capable of making a lasting impression and reminding us that safety is a shared responsibility that belongs to everyone.



FAMILY DAY

Through a creative contest for the children and grandchildren of our employees, we involved families in creating the company calendar. This initiative celebrated the creativity of younger generations while strengthening the connection between our organization, our people, and family values.



WORLD ENVIRONMENT DAY

We chose to distribute reusable water bottles to our employees to promote greater awareness of sustainability and encourage more conscious everyday behaviors, helping reduce single-use plastic in the workplace.

INCLUSION AND RESPECT

On the International Day Against Homophobia, we chose to give space to words. Messages and reflections dedicated to respect and inclusion became part of everyday life at the company, inviting everyone to pause, read, and reflect on the value of diversity.



SCHOOL AND COMMUNITY

Opening the doors of our facilities to students means allowing them to gain firsthand knowledge of our organization, the technical skills, and the professions that contribute to the growth of the industry every day, bringing them closer to the opportunities available in the local community.

WE LIVE WITH THE AWARENESS THAT WE ARE NOT THE ONLY ONES, AND WE WORK TO BE THE BEST.



***"No one can whistle a symphony.
It takes a whole orchestra to play it."***

(H.E. Luccock)

TR PRODUCTION DEPARTMENTS

LASER CUTTING
ROBOTIC BENDING
COLD SHEET METAL STAMPING
TUBE PROCESSING
ROBOTIC WELDING
CATAPHORETIC COATING
POWDER COATING
INJECTION MOLDING
THERMOFORMING

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SCAN ME